

Dr. Hande HEPER

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Education

2014 – 2021	Galatasaray University, Istanbul Turkey Ph.D, Department of Private Law
2010 – 2014	Galatasaray University, Istanbul Turkey LL.M, Department of Private Law
2006 – 2007	Paris X Nanterre University, Paris, France LL.B, Erasmus Program
2004 – 2009	Istanbul Bilgi University, Istanbul Turkey LL.B, Faculty of Law
2000 – 2004	St. Joseph High School, Istanbul, Turkey

Research

July -December 2019	Institut für Arbeitsrecht und Arbeitsbeziehungen in der Europäischen Union – Trier, Germany (under the supervision of Prof. Dr. Dr. h.c. Monika Schlachter) Visiting Researcher
August 2018	Max Planck Institute – Hamburg, Germany Visiting Researcher
September 2017	University Paris Ouest Nanterre La Défense, Institut de Recherche Juridique sur L’Entreprise et les Relations Professionnelles, Paris, France Visiting Researcher

Work Experience

2021- ...	Kadir Has University Faculty of Law Lecturer in Department of Labour and Social Security Law
2013 - 2021	Kadir Has University Faculty of Law Research Assistant in Department of Labour and Social Security Law
2011 – 2012	Mitap Law Office Lawyer
2009 - 2010	Erçin Bilgin Bektaşoğlu Law Firm, Istanbul Turkey Intern Lawyer

Language Skills

English (fluent)

French (upper-intermediate)

German (elementary)

Publications

Articles

"Meslek Edinilmiş Geçici İş İlişkisi ile İlgili Yargıtay Kararları" (Analysis of *Decisions of Supreme Court Related to Temporary Agency Work*), Kadir Has Üniversitesi Hukuk Fakültesi Dergisi, C.2, S.1, June 2014, 177-190.

"Uluslararası Düzenlemeler Işığında İşyerinde Psikolojik Tacizle Mücadele: Avrupa Ülke Örnekleri ve Türkiye İçin Öneriler" (In the light of international regulations, struggle with mobbing: European countries examples and suggestions for Turkey), Prof. Dr. Fevzi Demir'e Armağan, Legal İHSGHD özel sayı, Nisan 2016, 427- 470.

"Sürekli İstihdamdan Geçici Atipik İstihdama!...: Mesleki Amaçlı Geçici İş İlişkisi" (From sustainable employment to temporary atypical employment!: temporary agency work), Çalışma ve Toplum Dergisi, S. 52, 2017/1, 11-58, (co-authored with Prof. Dr. Ali Güzel).

"Esnekleşme Bağlamında Çalışma İlişkilerinin Geldiği Nokta: Güvencesizlik" (In the light of flexibility, the point arrived at the employment relations: Insecurity), Hukuk Defterleri Dergisi, S. 8, July-August 2017, 41-44.

"İşçinin Korunması ve Psikolojik Riskler" (Protection of Employee and Psychological Risks), Çalışma Ortamı Dergisi, S.154, October-November-December 2017, 21-24.

"Kadın İşçilerin Durumuna Genel Bir Bakış" (An Overview of the Situation of Women Employees), Hukuk Defterleri Dergisi, S.12, March-April 2018, 40-45.

"Çalışma Yaşamında 'Yeni Normal' Üzerine Düşünceler", KHAS Hukuk Bülteni, 5 Kasım 2021, <https://hukukbulteni.khas.edu.tr/bulten/56>.

Translations

Sachs-Durand, Corinne, “Toplu İş Hukukuna İlişkin Uluslararası Çalışma Örgütü Normlarının Fransız İctihadına Etkisi (*The Effects of International Labor Organization Norms on Collective Labor Law on French Case Law*), Prof. Dr. Turhan Esener Armağanı I. İş Hukuku Uluslararası Kongresi, Seçkin Yayınevi, April 2016, 259- 268.

Book Editor

İş Hukukunda Güncel Sorunlar (5) Seminer (*Current Problems in Labor Law (5), Seminar on “The Influences of the ECHR on the Turkish Labor Law”*), 28 February 2015, Kadir Has Üniversitesi ve İstanbul Barosu, Seçkin Yayınevi, Ankara 2015 (editor with Prof. Dr. Ali Güzel, Assist. Prof. Deniz Ugan Çatalkaya).

Other Publications

Esnek İstihdam Uygulamaları ve Meslek Edinilmiş Geçici İş İlişkisi (*Flexible Employment Practices and Temporary Agency Work* - Unpublished LL.M. Thesis), April 2014.

İş İlişkisinde İşçinin İradesi (The Will of the Employee in Labour Relations – in publishing process), September 2021.

Memberships

Academic Network on the European Social Charter and Social Rights (ANESC)